

## Equal Pay Day 2018

**We'll celebrate Equal Pay Day on April 10 at WOU.** Since women are often paid less than men for the same or similar work, Equal Pay Day is calculated each year for how much longer the average woman has to work to earn as much as the average man earned in the previous year.



Kristin Mauro & WOU student at WOU for Equal Pay Day in 2017

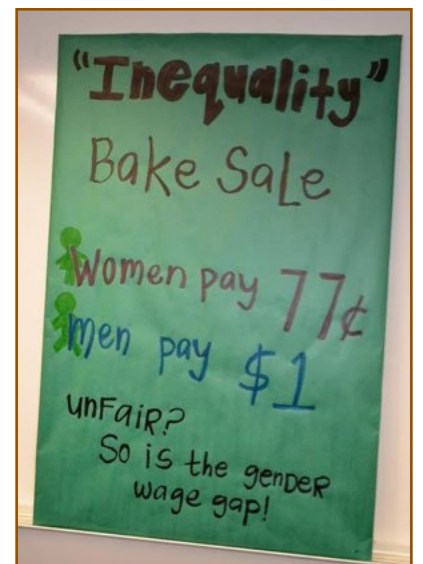
The *New York Times* had an informative article titled "What We Talk About When We Talk About Pay Inequity" that you can read on their website at <https://www.nytimes.com/2018/02/03/business/wage-gap-gender-discrimination.html>. One of the women quoted in that article said: "I've been doing this job for over 20 years. I started as a clerk and worked my way up. I've had five promotions. But my white male counterparts earn \$25,000 to \$30,000 more a year than I do."

**Our celebration** (if "celebration" is the right word) will be **Tuesday, April 10<sup>th</sup>, from 11 a.m. to 2 p.m. at Werner University Center on the Western Oregon University campus.**

Join the students of Abby's House at WOU for the Inequality Bake Sale. This bake sale educates the community on how the wage gap differentially impacts women of color, women with disabilities, women with different levels of education and more.

**We need volunteers** to be at the event with the students and talk about AAUW. If you are willing to staff the event table for an hour, please contact Kristin Mauro.

We also need branch volunteers to make individually wrapped baked goods. If you would like to contribute baked goods to this event, please contact Kristin Mauro.



# A Message from Mary Ellen

Mary Ellen Dello Stritto



Greetings members,

As March comes to a close, I am reflecting on the stories of the “Rosie’s” who spoke to our branch for Women’s History Month. They were such an inspiration! If you missed this event make sure to watch it on YouTube. To find it type into your browser line: American Association of University Women ‘Rosies’.

As the branch president, I was interviewed on the community radio station KMUZ. My interview includes information about the Salem Branch, the wage gap, Equal Pay Day, and the Oregon Pay Equity Act. The interview will be aired on Thursday, March 29th, at 8:15 a.m. at 100.7 FM and 88.5 FM. An excerpt will be also be aired on April 5<sup>th</sup>. If you miss these times, the podcast of this episode will be posted on [kmuz.org](http://kmuz.org).

April brings our annual Equal Pay Day event on Tuesday the 10<sup>th</sup>. It is a branch tradition to partner with Abby’s House—Center for Equity & Gender Justice at Western Oregon University. I hope you can help out by baking or volunteering for the event. See the details on Page 1.

Please visit and “like” our Facebook page: AAUW - Salem Oregon Branch. We are planning some social media posts on the wage gap in the week prior to Equal Pay Day. Please “like” and share to get the information out. Thanks!

## Mahonia Hall helpers sought

AAUW gives tours of Mahonia Hall, the governor’s official residence in Salem. New AAUW members who want to get involved in AAUW, here is a fun opportunity.

Tours are generally scheduled on a Thursday at 1 p.m. You go along on a tour to help keep the group together and give the handout sheets at the end of the 45-minute tour.



The only qualification is the ability to do stairs. If you are interested in volunteering, please contact Donna Briney. Then the next time we have a tour scheduled, Donna will contact you to see if you can participate in this fun community-service project!

**President**— Mary Ellen Dello Stritto  
503-269-3848

[dr.dellostritto@gmail.com](mailto:dr.dellostritto@gmail.com)

**Membership**—Dolores Mlynarczyk  
503-931-8401

[dmlynarc@willamette.edu](mailto:dmlynarc@willamette.edu)

**Co-treasurers**—Mary Bauman &  
Dolores Mlynarczyk

**AAUW Funds**—Betsy McDowell

**Program**—Judy Coyle

**Newsletter Editor**—Sally Hollemon

**Proofreader**—Donna Briney

**Circulation**—Sherry Yang

**Webmaster**—Sherry Yang

## AAUW Board for 2018-19 Elected at March Branch Meeting

**Mary Ellen Dello Stritto**—President  
**Kristin Mauro**—Program  
**Mary Bauman**—Treasurer  
**Betsy McDowell**—AAUW Funds  
**Dolores Mlynarczyk**—Membership  
**Joyce Zook**—Public Policy

A secretary and a newsletter editor are still needed. Either position would be easy for a new AAUW member to do.

So if you are a new member, please consider volunteering for one of these positions. Contact Mary Ellen at [dr.dellostritto@gmail.com](mailto:dr.dellostritto@gmail.com) and get involved with AAUW!



Kristin Mauro   Dolores Mlynarczyk   Mary Bauman   Betsy McDowell   Mary Ellen Dello Stritto   Joyce Zook

## Convention Delegates

Salem Branch is eligible for four delegates to the state convention the weekend of April 20-21. Four delegates and one alternate were approved at the March branch meeting. They are Mary Ellen Dello Stritto, Dolores Mlynarczyk, Kristen Mauro, Betsy McDowell, and alternate Gloria Holland.

## Membership Dues Update

*Adapted from the National AAUW Website*

The national AAUW Board of Directors voted in June 2017 to enact the first dues change in almost a decade. Effective March 16, 2018, national dues will increase from \$49 to \$59. Oregon dues remain \$16 and Salem Branch dues remain \$15, so total dues per year are now \$90. (Life members pay \$15 branch dues, and members who want to receive the newsletter by mail pay \$15 above their dues.)

Annual dues currently account for 13% of the national AAUW's annual budget. They help to sustain and grow AAUW's programs and work that advances equity for women and girls. A combination of dues, donations, and corporate and foundation funding is critical to supporting AAUW's salary negotiation workshops, groundbreaking research, advocacy efforts, campus leadership programs and so much more.

We believe we can do great things together.

# Women's History: Rosie the Riveter

Notes by Sally Hollemon

Three former Rosies spoke at our March branch meeting moderated by Yvonne Fastod, a RoseBud (descendant of a Rosie). During World War II Yvonne Fastod's mother, Alice Riddle, was a welder in the Todd Pacific Shipyard in Tacoma. Alice's great-grandson (Yvonne's grandson) made a poster of Alice's work as a Rosie for a school project.

Yvonne Fastod with poster →



Six million women went into the workforce during World War II. The American Rosie the Riveter Association was established twenty years ago to honor them. The women did all kinds of jobs for the war effort while the men were away at war. The picture of "Rosie the Riveter" was a recruiting poster.



**Nita:** In 1944 Nita was an 18-year-old high-school graduate living on an Eastern Oregon ranch. She heard that a Portland shipyard was hiring women and paying union wages. She was put to work as a welder; her supervisor told her that women were better welders than men—careful. The next year, with the war winding down, she was laid off, so she went to Seattle to work for Boeing, which was still making airplanes. She learned to rivet. The rivet gun weighed 45 pounds. A rivet bucker held the steel that she riveted against. She and a teenage boy were skinny, so they were assigned to rivet inside the narrow spaces of airplane wings. They had to be pulled out of the wings by their feet! Nita worked the graveyard shift (midnight to 8 a.m.), and then she and friends went sightseeing, etc., figuring they could sleep when they were old! An adventurous young woman, Nita rode a Harley-Davidson motorcycle.



**Margo:** Margo graduated from high school at age 16 and was accepted at Oberlin College for the fall term. Her mother was already working in the Springfield (Massachusetts) Armory, so Margo got a summer job there. At first she put bullets together, a job which required no experience. Rifles were also made at the armory. Before being shipped out, each rifle was fired at the firing range to be sure they worked properly. Margo's next job was to help clean the fired rifles before they were shipped. In the fall she went to college as planned.

**Rita:** Rita was attending Oregon State College when Pearl Harbor was bombed on December 7, 1941. She married in 1942 and followed her husband on his assignments; she worked in the PX (post exchange) making sandwiches and milkshakes. When her husband was shipped overseas, she returned to college, graduated, and began teaching school. Her uncle was working at Boeing, so she got a summer job there as a rivet bucker, the one who holds the metal while the riveter used the rivet gun. Boeing made thousands of airplanes, including the B-29. In August 1945 Rita was working on the airplane assembly line while her husband was on a ship headed for Japan when it was announced that the B-29 had dropped the bomb on Hiroshima. Three days later the U.S. bombed Nagasaki. The war was over. Everyone was ecstatic! Rita's husband's ship was rerouted and he was home by Thanksgiving. Rita returned to teaching.



### American Rosie the Riveter Association:

Yvonne Fastod is a former president of the national organization. She told of visiting the Rosie the Riveter Home Front National Historical Park in Richmond, California. Before World War II most well-paying jobs were held by white men. The park commemorates the changes in the workforce during World War II that influenced job opportunities for years after the war. For example, industrial accidents necessitated access to affordable health care, child care had to be available 24/7 for working mothers, and people formerly excluded from the workforce—women, blacks, Chinese and other minorities as well as people with disabilities—were hired and trained. All of these workers proved that they could do their jobs as well as white men. When the war ended, many women were happy to return to their former lives as stay-at-home mothers. However, since many men were killed in the war, many women continued to work.



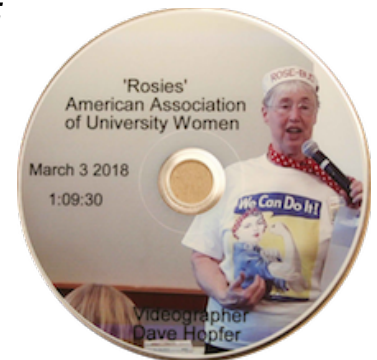
Back row: Yvonne Fastod, moderator, and Julie, who staffed the book table  
Front row: Rita, Margo and Nita

Membership in the American Rosie the Riveter Association is open to Rosies, RoseBuds, and Rivets (male descendants of Rosies) as well as friends of the association. They go into schools and help spread the word about “unconventional” careers for women.

The Rosie organization website at [www.rosietheriveter.net](http://www.rosietheriveter.net) has books, T-shirts and other items for sale; click on “Enter the Shoppe.” Julie, one of the RoseBuds at the AAUW meeting, had books available for sale, including copies of *Rosie the Riveter: How They Did It*. It’s available on the website for \$17 with free shipping.

You can watch the presentation on YouTube by entering in your browser [American Association of University Women ‘Rosies’](#).

You can also order a DVD of the AAUW program from: Dave Hopper, 2876 Cloverdale Dr. in Turner, OR 97392. Cost is \$10 plus \$3 shipping and handling. Include your address to which to mail the CD.



Rosebuds  
(descendants of Rosies)  
at the AAUW meeting

# Interest Groups

## New Members Are Invited to Attend

### Books

#### **Lunchtime Lit. - Thurs., April 19, 11:45 a.m.**

Capital Manor Dining Room, 1955 Dallas Hwy. (Hwy. 22)

Book: *Hillbilly Elegy* by J. D. Rance

Discussion Leader: Christine Welsch

Leader: Ann Trombley



### Food

#### **Creative Cooking – Wed., April 11, 6:30 p.m.**

Home of Judy Coyle

More info: Call Ruth Edsall

#### **Out to Lunch Bunch – Fri., April 13, 11:30 a.m.**

Rudy's Steakhouse, 350 Chemeketa St. NE

Host: Margo Spielman

Group Leader: Marjorie Rueling



### Other

#### **Great Decisions** - First Monday, Capitol Manor

For more information about this group call Marian Churchill.



#### **Women, Words and Wine – Thurs., April 19, 5:30 p.m.**

Location TBA

Premise: Discuss what matters to women and encourage new branch members.

To check us out type into your search bar: [Salem Women, Words and Wine](#)

More info: Ruth Edsall

### **From League of Women Voters: THINK BEFORE YOU INK an Initiative Petition**

READ the initiative petition and then consider the following before signing it:

Is it TOO COMPLEX? - Some decisions may be simple yes or no votes. Other decisions will affect many areas of government. Make sure you understand the implications and consequences if this petition becomes law.

Is it CLEAR? Some proposals aren't well-written. They may have conflicts requiring court interpretations or resolutions.

If the initiative is a constitutional measure, does it BELONG in the Constitution? Is it a fundamental law that should be protected? Changes or mistakes would require another (costly) election to amend the Oregon Constitution.

Is it an "unfunded mandate?" Would the Legislature need to pull funds from other essential programs? Initiatives should generally not earmark, restrict, or obligate specific General Fund revenue percentages.

Before you sign, ask to see ID. Paid gatherers must carry photo ID issued by the Secretary of State. If they don't have the required ID, you can reasonably wonder why. Numerous instances of fraud could have been avoided by insisting on seeing ID.



## Membership in Salem Branch through June 2019

(Check one) I want to \_\_\_\_\_ join AAUW. \_\_\_\_\_ renew my membership in AAUW.

If you are renewing your membership, please fill out your name and any new contact information.

If you are a Life member, you must pay the \$15 Salem Branch dues (plus \$15 if you want to have the newsletter printed and mailed to you).

If you are joining AAUW for the first time, please fill out the whole form.

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ ZIP \_\_\_\_\_

Phone \_\_\_\_\_ Cell \_\_\_\_\_

Email \_\_\_\_\_

AAUW members must hold at least an Associate's Degree (or equivalent, e.g. RN).

<u>College/University attended</u>	<u>City &amp; State</u>	<u>Degree/Major</u>	<u>Year</u>
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Dues cover AAUW programs, operations and state & local AAUW publications sent by email.  
*Outlook*, the quarterly national AAUW magazine, is mailed to each member.

Dues are: National \$59 (\$56 is tax deductible) + Oregon \$16 + Salem \$15 = \$90

**or** Life member dues to Salem Branch only = \$15

To receive paper copies of the Salem Branch newsletter via regular mail + \$15

My check to **AAUW Salem Branch** is for a total of \$ \_\_\_\_\_

For more information contact Membership Chair Dolores Mlynarczyk at [dmlynarc@Willamette.edu](mailto:dmlynarc@Willamette.edu)

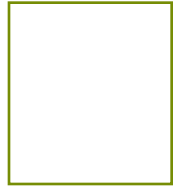
**Mail this form and your check payable to AAUW Salem Branch to  
AAUW Salem Branch, P.O. Box 2144, Salem, OR 97308**



## Salem Branch

P.O. Box 2144

Salem, OR 97308



### **AAUW**

promotes equity for  
women and girls  
through education,  
advocacy,  
philanthropy and  
research.