



## Salem Branch

P.O. Box 2144, Salem, OR 97308

<http://salem-or.aauw.net>

April 2019

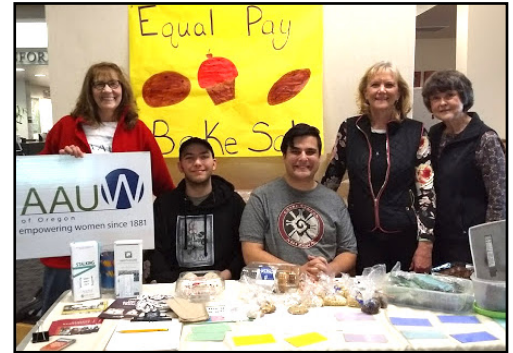
## April AAUW Events

### Equal Pay Day — April 2<sup>nd</sup> — 11 a.m. - 2 p.m. Werner University Center. Western Oregon University.

Join the students of Abby's House, the Center for Equity and Gender Justice, at WOU for the Inequality Bake Sale. This bake sale educates the community on how the wage gap impacts women of color, women with disabilities, women with different levels of education and more.

**We need volunteers to be at the event** with the students and talk about AAUW. If you are willing to staff the event table for an hour, please contact Kristin Mauro.

**We also need branch volunteers to make individually wrapped baked goods.** If you would like to contribute baked goods to this event, please contact Kristin Mauro.



## State Convention — Request for volunteers & donations

**The AAUW Funds fundraiser will be on Saturday, April 13**, and your help is needed to set up and work in the room when it is open. Shifts will be for one hour (unless you want to work longer) and the times needed are

**8 - 9 a.m. — Set up and receive merchandise**

**10:15 a.m.** (or when business session concludes) **until noon — Room open**

**1:45 - 5:00 p.m. — Room open** (1-hour shifts)

When the room is open, we need cashiers and people to monitor/help in the room with merchandise. (Convention delegates should refer to the convention schedule so you don't schedule your volunteer shift at the same time as another meeting.)

**If you are willing to work, please let me know when you can do so: Linda O'Hara**  
[linda6173@comcast.net](mailto:linda6173@comcast.net). Thanks for your help because without volunteers, this event cannot be successful.

### Seeking Donations for the AAUW Funds fundraiser

The Salem branch is contributing to the Beverage Grab Bag (aka "wine pull") of quality white wine, red wine, beer and hard cider. **We are collecting donations** of these beverages that you may have on hand or you can go to a local winery/ brewery and ask for a donation of bottle(s) to AAUW Funds (a nonprofit). **If you would like to contribute, please contact Dolores Mlynarczyk at**  
[dmlynarc@willamette.edu](mailto:dmlynarc@willamette.edu) by April 10<sup>th</sup>.



# A Message from Mary Ellen

*Mary Ellen Dello Stritto*



Greetings Members,

Our Women's History Month Event Speech Trek was a success. We were very pleased to have the Chemeketa Community College President Julie Huckestein provide welcoming remarks at the beginning of the event. The speeches by the young women were very inspiring! [See Page 6 for photos and highlights of the speeches.]

The Salem Branch was highlighted on KMUZ's Willamette Wake Up Show on March 21<sup>st</sup>. In the first part of the KMUZ show past president Micki Varney was interviewed. Part 2 featured our Speech Trek contestants. Listen to the archived program here: <http://bit.ly/2OoH5hm>.

Up next is Equal Pay Day on April 2<sup>nd</sup>. We will continue our tradition of supporting Abby's House at Western Oregon University at their Equal Pay Day Bake Sale. See the announcement on Page 1 for more information.

Finally, Lobby Day on April 11 and the AAUW State Convention on April 12 - 14 will be here in Salem. I hope to see many of our members at both of these events!



**Calling for Nominations:** This is the time of year when we call on our members for nominations to the board for next year (June 2019 through May 2020). Nominations are welcome for all board positions. Contact Mary Ellen for more information or to nominate yourself or someone else.

## Meet Our New Member

### **Kathleen (Kathy) Terman**

Kathy is a dual member with the Portland AAUW. She lives in Portland and works in Salem.

Welcome!

**President**— Mary Ellen Dello Stritto  
503-269-3848  
[dr.dellostritto@gmail.com](mailto:dr.dellostritto@gmail.com)

**Membership**— Dolores Mlynarczyk  
503-931-8401  
[dmlynarc@willamette.edu](mailto:dmlynarc@willamette.edu)

**Secretary**— Claudia Carmichael

**Treasurer**— Mary Bauman

**AAUW Funds**— Betsy McDowell

**Program**— Kristin Mauro

**Public Policy Co-chairs**—

Joyce Zook & Laura Buhl

**Publicity**—

**Newsletter Editor**— Sally Hollemon

**Proofreader**— Donna Briney

**Circulation**— Sherry Yang

**Webmaster**— Sherry Yang

# Interest Groups

New members are invited to join a group.

## Books

### **Random Readings—Wed., April 10, 7 p.m.**

Home of Roberta Robinson

Book: *Astoria* by Peter Stark

Chair: Jean Messick



## Food

### **Creative Cooking – Wed., April 10, 6:30 p.m.**

Home of Gladys Camber

Cooks: Gladys Camber and Jayne Oppliger

More info: Call Ruth Edsall



### **Out to Lunch Bunch – No April meeting**

The OTLB meets on the second Friday of the month which in April coincides with the AAUW Convention in Salem. Therefore, the lunch for April is cancelled so that members can attend convention events.

Chair: Judy Coyle

## Other

**Great Decisions** - First Monday, Capital Manor

For more information about this group call Marian Churchill.

### **Women, Words and Wine – 3rd Thurs., 5:30 p.m.**

We discuss what matters to women and encourage new branch members.

For this month's restaurant type into your search bar: Salem Women, Words and Wine

More info: Micki Varney



# AAUW ADVOCACY IN 2019 LEGISLATIVE SESSION

*Trish Garner, AAUW of Oregon Public Policy Co-Chair*

## #1 Top Priority Bill for this Legislative session: HB 2562

**HB 2562 appropriates moneys from General Fund to Department of Education for Title IX enforcement and compliance, sexual harassment prevention and gender discrimination prevention. Declares emergency, effective July 1, 2019.**

Recently a friend who has been involved in an educational career assumed that Title IX related only to sports. She was surprised to discover that the laws address equality in all academic offerings and in behavior as well (bullying/harassment). Title IX (enacted in 1972), is the federal law that prohibits gender-based discrimination in all schools—public and private, K–12 and post-secondary educational institutions.

In 2016-17 AAUW members throughout the state distributed information about Title IX to every school district in Oregon. To our surprise, we discovered that many of the schools lacked any knowledge about Title IX and more than a few schools were unable to provide the name of their school's Title IX Coordinator. Title IX requires each school to designate someone as a Title IX Coordinator.

We discovered that the Oregon Department of Education has only one, one-quarter-time State Title Coordinator doing all the work on Title IX and gender-based discrimination for our K–12 schools.

We learned that the Joint Committee on Student Success, formed at the end of the 2018 Legislative Session, was going to embark on a statewide listening tour. Except for one instance, an AAUW of Oregon member was present and testified at each of the listening tour stops. In Salem Dolores Mlynarczyk, Laura Buhl, and Joyce Zook testified at the hearing in Woodburn. It was apparent from parent testimonies that students lacked support in dealing with bullying/harassment issues. Thanks at least in part to the testimony from AAUW of Oregon members, the Report of the Joint Committee on Student Success included a recommendation that the State Title IX Coordinator position should be increased from a .25 Full Time Equivalent (FTE) to 2 FTEs.

House Bill 2562 states that for the next biennium \$1 million will be dedicated for 2 FTE State Title IX Coordinator positions. The bill was drafted before we were sure what the cost would be, and it has now been set at \$500,000 for the biennium.

A House Judiciary Committee will hear the bill on March 29<sup>th</sup> at 9:30 at the Capitol. AAUW of Oregon members have sent written testimony and will be there testifying for passage of this important bill.

**Other Priority Bills**—The AAUW of Oregon Public Policy Committee is endorsing and actively involved in support of the following legislative bills:

**HB 2562**—TITLE IX: Increases funding to Oregon Department of Education (DOE) to raise state Title IX Coordinator position from 0.25 to 2 Full Time Equivalents (FTE).

**HB 2767**—Increases minimum legal marriageable age to 18

**HB 3031**—Family Equity Act or paid family/medical leave

**SB 669**—Requirements for licensing of in-home care agencies.

**HB 2251**—Defines “assault rifle,” and prohibits the transfer of a handgun or assault weapon to person under 21 years of age.

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## **Other Priority Bills** (Continued)

**Five Feminine Hygiene Bills**—providing diapers and hygiene products at no cost to low-income individuals and families, incarcerated females, and female students in schools.

**HB 2818**—Clarifies the meaning of “because of age” in employment discrimination law.

**SB 123**—Extends application of provision prohibiting salary history inquiries to include employment agencies.

**HB 3333\*\***—Makes unlawful employment practice for employer to request employee to enter agreement that would prevent employee from disclosing or discussing conduct that constitutes unlawful discrimination, including sexual assault.

## **Sexual Assault and Harassment Legislation**

**SB 793**—Extends the statute of limitations for adult survivors of sexual assault to bring a civil lawsuit.

**HB 3077**—Modifies processes relating to reporting, investigating and appealing findings related to sexual harassment in schools.

**HB 2859**—Creates privilege against disclosure for specified confidential communications and records created or maintained by Legislative Equity Office principal outreach officer; that is, allows someone who has experienced or witnessed harassment at the Capitol to refuse to disclose confidential communications unless it is necessary to prevent immediate harm.

**HB 3333\*\***—Makes unlawful employment practice for employer to request employee to enter agreement that would prevent employee from disclosing or discussing conduct that constitutes unlawful discrimination, including sexual assault.

**SB 726**—Makes unlawful employment practice for employer to request employee to enter agreement that would prevent employee from disclosing or discussing conduct that constitutes unlawful discrimination, including sexual assault.

## **Education Legislation**

**SB 794**—Requires public colleges, universities and community colleges to include parental status in their demographic forms

**HB 2642**—Appropriates moneys from General Fund to Higher Education Coordinating Commission for distribution to community colleges and community college service districts for various purposes.

**HB 3020\***—Requires public schools to make available, at no cost, menstrual products in at least 50 percent of bathrooms at schools with students in any grade from 7 through 12.

A few bills are opposed by AAUW of Oregon regarding charter schools and reproductive health. A number of bills are being followed by the Public Policy Committee besides those in which there is active involvement.

NOTE: Asterisks indicate that the bill appears in two different categories of this table.



## Speech Trek Highlights

Four girls from four different local high schools competed in AAUW's 2nd annual Speech Trek at Chemeketa Community College on March 16. The audience included the girls' parents and other supporters.



The prizes for Speech Trek came from the bequest to AAUW from the estate of Bernadine Taplin, a former teacher and member of AAUW. The Speech Trek committee consisted of Joyce Zook, Joan Scherf, Gloria Holland and Kristin Mauro, Chair.

Judges for the competition were Dr. Molly Mayhead (pictured on left), who teaches Communications at WOU; Paige Hook (pictured on right), recently elected to the Stayton City Council; and Kristin Andersen (pictured standing), who teaches English at Sprague High School.



President Mary Ellen Dello Stritto welcomed the audience and then introduced Julie Huckestein, president of Chemeketa, who spoke about her mother and grandmother. Neither had gone to college, but both of them encouraged Julie to attend. She went to junior college for a year, married and had three daughters. Then she decided to go back to college and got bachelor and master degrees. She worked in community colleges for more than 30 years, 18 of them at Chemeketa. She has been president since 2014 and will retire at the end of this year. President Huckestein said there has been much progress in women's rights, but much still needs to be done before women have equal rights. She encouraged girls to work for positive changes for women.



Julie Huckestein

The girls drew for their turns to speak on one of the following topics:

1. Pay Equity - Why does pay equity matter?
2. Who is the most influential woman leader since 1900?
3. How have women been portrayed in media in the past and how should that change?

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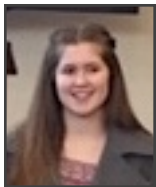
## Student Speakers (Continued from previous page)

**Elyssa Azar** from Sprague High School chose Topic 2—She said that we should remember Gretta Rideout, whose husband was tried in Marion County 1978 for raping her. (A 1977 state law permitted a wife to charge her husband with rape.) The couple had argued, he had threatened her and then wanted sex; she refused and tried to leave their apartment. He brought her back and forced himself on her. At trial he was acquitted. But almost 40 years later he was arrested and tried for two rapes, and this time he was found guilty and sentenced to prison. We should remember Gretta Rideout, who had tried to protect other women from him.



**Vanessa Suarez** from West Salem High School chose Topic 3—She said that TV and movies have depicted women as thin and white with straight hair. So she pulled her very curly hair into a smooth bun. When she finally decided to show her curls, someone told her to put it back into a bun. People shouldn't be judged on the color of their skin, the curls in their hair, or other aspects of their appearance.

**Paige Olafson** from Early College High School also chose Topic 3—She said that women have been depicted in the media in traditional roles in which the woman is weak and a man saves her from danger. Roles have expanded for women, but we need more roles for women in which they are shown as having the same skills as men. It is especially important that women of color be portrayed as strong and competent.



**Alexis Ramsey** from South Salem High School chose Topic 1—She said that people in similar jobs should be paid the same regardless of gender. Jobs that are held predominantly by men still pay higher wages than jobs that are held predominantly by women. Welders, for example, earn more than secretaries. However, gender and race should not be reasons for pay discrimination.

The judges deliberated, then said that their decision had been difficult because all the speeches were good. Their decisions were:

- First prize of \$500—Paige Olafson
- Second prize of \$300—Vanessa Suarez
- Third prize of \$200—Alexis Ramsey
- \$20 gift card—Elyssa Azar

## AAUW Celebrated Women's History Month

On March 19 AAUW Salem co-sponsored the film *Iron Jawed Angels*, in honor of Women's history month. Gaiety Hollow Conservancy Executive Director Pam Wasson provided the Gaiety Hollow venue as well as snacks and refreshments. The film was well attended by both Gaiety Hollow volunteers and AAUW members.



Paige Olafson, first prize winner, with Kristin Mauro, Speech Trek Chair, Mary Ellen Dello Stritto and daughter Elena



## **Membership in Salem Branch through June 2020**

Date: \_\_\_\_\_ I want to: \_\_\_\_\_ join AAUW \_\_\_\_\_ renew my membership in AAUW.

\_\_\_\_\_ If you are renewing your membership, please fill out your *name* and any *new* contact information, or renew online at [aauw.org](http://aauw.org).

\_\_\_\_\_ If you are a Life member, you must pay the \$15.00 Salem Branch dues (plus an additional \$15.00 if you want to have the newsletter printed and mailed to you).

\_\_\_\_\_ If you are joining AAUW for the first time, please fill out the entire form.

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ ZIP \_\_\_\_\_

Phone/cell \_\_\_\_\_ Email \_\_\_\_\_

AAUW members must hold at least an Associate's Degree (or equivalent, *e.g.*, RN).

<u>College/University attended</u>	<u>City &amp; State</u>	<u>Degree/Major</u>	<u>Year</u>
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Dues cover AAUW programs, operations, and state & local AAUW publications sent by email.  
*Outlook*, the quarterly national AAUW magazine, is mailed to each member.

**National Dues** \$59.00 (\$56.00 is tax deductible) + **Oregon** \$16.00 + **Salem** \$15.00 = \$90.00

**or** Life member dues to Salem Branch only = \$15.00

**Option:** To receive paper copies of the Salem Branch newsletter  
 via regular mail please add an additional \$15.00 = \$15.00

**TOTAL:** \$ \_\_\_\_\_

Please make check payable to **American Association University Women Salem Branch** and send to AAUW Salem Branch, P.O. Box 2144, Salem, OR 97308.  
 Contact Membership Chair Dolores Mlynarczyk at [dmlynarc@Willamette.edu](mailto:dmlynarc@Willamette.edu) for additional info.